

The Applicant shall indemnify, hold harmless and defend the City and the TPCG and its elected officials, officers, employees, volunteers, representatives, agents and affiliates of, from and against all liability, claims and expense, including reasonable attorney's fees, in connection with any and all claims for injunctive or equitable relief and/or damages whatsoever for personal or bodily injury or death, including loss of use, or property damage or destruction of tangible or personal property including loss thereof or expenses of every kind and character, in connection with and arising directly or indirectly out of this contract or the performance thereof. This indemnification provision shall survive the termination of this contract and shall be in full force and effect beyond the term or termination of this contract, however terminated. This indemnification provision includes claims made by employees of the Applicant against the City or the TPCG and the Applicant waives its entitlement, if any, to immunity under federal or state law. Nothing contained herein shall be construed as a waiver of any immunity or limitation of liability the City or TPCG may have.

#### GENERAL REQUIREMENTS

All applicants will be required to provide fourteen (14) days prior written notice for a detail assignment. Exceptions may be made at the discretion of the Houma Police Department Chief of Police or his designee.

#### FEE SCHEDULE (Fees are subject to change)

The charge for hiring a Police Officer will be \$45.00 per hour per officer, or \$67.50 per hour per officer for holidays, and \$30.00 per day per patrol vehicle. Applicant shall pay TPCG a minimum of four hours pay for each officer assigned. The TPCG will pay the officer through payroll, making normal deductions.

At the time services are being rendered, if a pre-paying applicant wishes to have the officer(s) stay for a longer period of time than was originally scheduled, the applicant and officer(s) may extend the working time for the extra-duty detail, provided the applicant pay the officer(s) for the extra time. The officer(s) may require such payment in advance.

#### DETAIL CANCELLATION

The Houma Police Department reserves the right to cancel a detail request at any time with or without cause.

The applicant may cancel a detail by contacting the Detail Coordinator at the Police Department not less than 48 hours in advance of the date and time of detail. If the applicant fails to make notice within the allotted time, the applicant will compensate the Police Department with a minimum of four hours pay per each officer assigned to the detail.

#### STATUS OF POLICE WORKING DETAIL

Officer(s) may be removed from the detail for emergency situations involving safety and welfare of the citizens of Houma. Every attempt will be made to provide a replacement. If the Police Department is unable to provide a replacement, the applicant is required to pay for the

number of hours the officer(s) was/were present at the detail and will not be held to the four hour minimum.

I have read and do understand the conditions for hiring a Police Officer for off duty employment. I agree to comply with all terms and conditions of this contract for service.

A duly signed copy of this Agreement, transmitted by electronic facsimile, shall be construed valid and enforceable as an original Agreement between parties. The individual executing this Agreement on behalf of the applicant affirms they are authorized to do so thereby binding the applicant to all terms and conditions herein contained.

\_\_\_\_\_ Date \_\_\_\_\_  
APPLICANT OR AUTHORIZED AGENT

This section to be completed by the Terrebonne Parish Consolidated Government.

This application was received by \_\_\_\_\_ on \_\_\_\_\_

1. This application is:     APPROVED         DECLINED
2. This Applicant shall:     prepay \$ \_\_\_\_\_  
    be invoiced for \$ \_\_\_\_\_  
    be invoiced for reoccurring services on a monthly basis

\_\_\_\_\_ Date: \_\_\_\_\_  
Houma Police Department Representative